



**Equal Employment Opportunity Public File Report**  
**KLAQ-FM, KSII-FM, KROD-AM**  
**04/01/16 TO 03/31/17**

**I. VACANCY LIST**

Job Title	Recruitment Sources (RS) used to fill Vacancy (Numbers Correspond to the Recruitment Source List in Part II)	RS That Referred the Hiree
Account Executive	2, 5, 7, 13	9, 15
Account Manager	1, 2, 3, 4, 5, 6, 7, 8, 13, 14,	15
Account Executive	2, 3, 4, 5, 6, 7, 8, 13, 14,	9, 15

**II. RECRUITMENT SOURCE LIST**

RS Number	RS Information	Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12 month period
1	LULAC National Office 201 E. Main Dr. El Paso, TX 79901	Yes	0
2	Equal Employment Opportunity Commission 300 E. Main, Ste 500 El Paso, TX 79901	Yes	0
3	UTEP Career Center W. University 103 W. Union Building El Paso, TX <a href="http://www.utep.edu/careers">www.utep.edu/careers</a>	Yes	0
4	Career Services Dept at EPCC <a href="http://www.epcc.edu/careerservices">www.epcc.edu/careerservices</a>	Yes	0
5	Project Bravo 2000 Texas Ave. El Paso, TX 79901	Yes	0
6	New Mexico State University <a href="http://www.careerservices.nmsu.edu">www.careerservices.nmsu.edu</a>	Yes	0

7	Davis L. Carrasco Job Corp 11155 Gateway Blvd West El Paso TX 79935	Yes	0
8	Southwest University 1414 Geronimo El Paso, TX 79925	Yes	0
9	Referred by Friend	No	2
10	KLAQ / KSII / KROD Websites	No	2
11	Walk-Ins/call-In	No	2
12	Townsquaremedia.com	No	0
13	Indeed.com	Yes	5
14	Blissbookoo.com	Yes	0
15	Employee Referral	No	6
<b>Total Interviewees During 12 months</b>			<b>17</b>

### III. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<b>Participation in Job Fairs</b>	04/27/16 – We participated in the Military Job Fair held at The Centennial Conference Center. We had representatives from our promotions and programming department to talk to job seekers and taking applications.
<b>Participation in Job Fairs</b>	08/23/16 - We participated at the Southwest University Job Fair held at El Paso Convention Center. We had representatives from our promotions and business department to talk to job seekers and taking applications.
<b>Participation in Job Fairs</b>	9/27-9/28/16 – Business Expo. An event that encouraged synergy growth for business thru seminars, speakers, panels, business to business expo, and allowed businesses to set up hiring posts.
<b>Establishment of Internship Program</b>	During the year we hosted two interns. One intern worked with KROD programming and one intern worked with digital department.